

## THE FELLOWSHIP

The Dean's Postdoctoral Fellowship (DPF) is a two-year research fellowship that was established in 2012 to nurture, advance, and retain a diverse scientific workforce that will continue to contribute to diversity through their ongoing academic and research scholarship. The fellowship program prepares scientists from groups historically underrepresented in the basic and social sciences for careers in academia and other sectors. Fellows benefit from a highly innovative and creative research environment that emphasizes scientific rigor, collaboration, and the pursuit of excellence in science.

The Fellowship is administered through Harvard Medical School Office for Diversity Inclusion and Community Partnership (DICP). DICP's mission is to advance diversity inclusion in the health, biomedical, behavioral, and STEM fields in order to build individual and institutional capacity to achieve excellence, foster innovation, and ensure equity in health locally, nationally, and globally.



## BENEFITS

The two-year fellowship provides funding in the amount of \$65,000/year, and DPF fellows are eligible for Harvard's generous benefits package. They receive additional opportunities for career enhancement, mentorship, seminars, workshops, and conferences, along with a robust support network, through the Harvard Medical School Scholars in Translational and Academic Research (HMS STARs) program.

## ELIGIBILITY

- Have an MD, MD/PhD, PhD, ScD, or equivalent degree in the basic or social science by June 2024
- Have United States citizenship or permanent resident status.
- Come from a background that is historically underrepresented in the basic and social sciences.
- Have no more than two years of postdoctoral experience.



## ELIGIBLE DEPARTMENTS

Fellows conduct research with faculty within the basic and social science departments at Harvard Medical School. Applicants are encouraged to reach out to a faculty member or research laboratory within the basic and social science departments and discuss their interests.

- Biological Chemistry & Molecular Pharmacology
- Biomedical Informatics
- Cell Biology
- Genetics
- Global Health & Social Medicine
- Health Care Policy
- Immunobiology
- Microbiology
- Neurobiology
- Stem Cell and Regenerative Biology
- Systems Biology
- Wyss Institute for Biologically-inspired Engineering



## APPLICATION PROCESS

The online application for the Dean's Postdoctoral Fellowship is available on the DICP website at <https://dicip.hms.harvard.edu/dicip-programs/postdoc-and-fellows/deanspostdoc>. Applicants need to submit the online form, which includes a cover letter, CV, and a statement that makes the connection between the mission of the Fellowship and their research interests and professional goals.

## RECOMMENDATIONS

Three letters of recommendation are required, one of which must be from the applicant's thesis advisor. For those who have held a postdoc position, the second letter must be from their postdoc advisor.

## DEADLINE

Applications must be completed no later than **April 15, 2024**.

## SELECTION

Applications are reviewed by a committee comprised of Harvard Medical School faculty and administrators. Fellows are selected on the basis of their demonstrated academic achievement, scholarly promise, commitment to research, the potential to increase the diversity of the Harvard Medical School community, and the likelihood that the individual may become an independent scientist and societal leader who, upon the completion of the fellowship, will continue to contribute to diversity through their ongoing academic and research scholarship.

## OTHER OPPORTUNITIES

In addition to the funding opportunities sponsored by the DICP and listed here, those seeking a postdoc at Harvard Medical School should refer to individual departmental web pages for opportunities, as well as listings highlighted by the Office for Postdoctoral Fellows at Harvard Medical School at <https://postdoc.hms.harvard.edu>

### BIOMEDICAL SCIENCE CAREERS PROGRAM (BSCP)

BSCP identifies, informs, supports and provides mentoring for academically outstanding students/fellows through conferences, research symposia, workshops, webinars, newsletters, and various other resources.

<https://bscp.org>

### NEW ENGLAND SCIENCE SYMPOSIUM (NESS)

Annual symposium for students and fellows selected to present their research projects to a registered audience of over 350. Held in the spring, the symposium provides an opportunity to network with professionals from biopharma companies, academic institutions and the National Institutes of Health.

<http://www.NewEnglandScienceSymposium.org>

### THE COMMONWEALTH FUND FELLOWSHIP IN MINORITY HEALTH POLICY AT HARVARD UNIVERSITY

Designed to prepare physicians from groups underrepresented in medicine to become leaders who improve the health of disadvantaged and vulnerable populations through transforming health care delivery systems and promoting innovation in policies, practices and programs that address health equity and the social determinants of health. Up to six one-year, degree-granting fellowships will be awarded per year. Each fellowship provides a \$60,000 stipend, full tuition, health insurance, books, travel, and related program expenses, including financial assistance for a practicum project.

<https://cff.hms.harvard.edu>

### JOSEPH L. HENRY ORAL HEALTH FELLOWSHIP IN MINORITY HEALTH POLICY

A one-year, full-time, degree-granting program designed to create dentist-leaders from groups underrepresented in medicine who will pursue careers in health policy, public health practice and academia.

[https://dicp.hms.harvard.edu/dicp-programs/postdoc-and-fellows/oral\\_health](https://dicp.hms.harvard.edu/dicp-programs/postdoc-and-fellows/oral_health)

### THE YERBY POSTDOCTORAL FELLOWSHIP

Geared toward expanding the diversity of those entering academic public health through the rich research environment and intellectual resources of The Harvard T.H. Chan School of Public Health. The program creates a bridge between academic training in health-related disciplines and entry-level faculty positions at institutions throughout the US. Yerby fellows receive a competitive salary with benefits for one year, renewable for a second year.

<https://hsph.harvard.edu/yerby-fellows>



### OFFICE FOR DIVERSITY INCLUSION & COMMUNITY PARTNERSHIP (DICP)

By shaping pioneering initiatives that promote diversity and excellence in medicine and biomedical research, HMS DICP strives to provide a wide spectrum of career access points, from programs that introduce school-children to opportunities in science and medicine, to high-level professional advancement programs. Directed by the Dean for Diversity and Community Partnership, Dr. Joan Reede, the DICP nurtures a broad group of individuals who more closely reflect the general U.S. population, creating exceptional opportunities in which every individual can reach his or her highest potential.

### FOR MORE INFORMATION

Contact Jorge Fortin, DICP/MFDP Program Coordinator  
Dean's Postdoctoral Fellowship  
Office for Diversity Inclusion and Community Partnership  
Harvard Medical School  
164 Longwood Avenue, 2nd Floor  
Boston, MA 02115  
Tel: 617-432-2313  
Email: [dicp\\_deanspostdoc@hms.harvard.edu](mailto:dicp_deanspostdoc@hms.harvard.edu)  
<https://dicp.hms.harvard.edu/deanspostdoc>



# HARVARD MEDICAL SCHOOL DEAN'S POSTDOCTORAL FELLOWSHIP